



ORDINARY SHAREHOLDERS' MEETING OF 16 APRIL 2014

SUMMARY REPORT OF THE VOTES ON THE AGENDA ITEMS

(pursuant to art. 125-quater, paragraph 2 of Legislative Decree 58 of 24 February 1998)

Attendance to the meeting: no. 1.158 Shareholders in person or by proxy representing no. 641.106.153 ordinary shares corresponding to 77,636060% of the ordinary share capital.

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON ORDINARY SHARE CAPITAL
In Favour	1147	640.487.332	99,903476	77,561122
Against	2	274.709	0,042849	0,033266
Abstentions	6	299.554	0,046725	0,036275
Not Voting	3	44.558	0,006950	0,005396
<b>Total</b>	<b>1158</b>	<b>641.106.153</b>	<b>100,000000</b>	<b>77,636060</b>

PURCHASE AND SELL TREASURY SHARES

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON ORDINARY SHARE CAPITAL
In Favour	584	536.286.092	83,654169	64,942660
Against	565	104.410.437	16,286770	12,643795
Abstentions	4	333.126	0,051964	0,040341
Not Voting	4	45.498	0,007097	0,005510
<b>Total</b>	<b>1157</b>	<b>641.075.153</b>	<b>100,000000</b>	<b>77,632306</b>

REMUNERATION REPORT

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON ORDINARY SHARE CAPITAL
In Favour	836	569.063.721	88,767084	68,911934
Against	296	63.470.042	9,900562	7,686034
Abstentions	22	8.496.830	1,325403	1,028941
Not Voting	3	44.560	0,006951	0,005396
<b>Total</b>	<b>1157</b>	<b>641.075.153</b>	<b>100,000000</b>	<b>77,632306</b>



CHANGES TO THE 2011 SHARE OPTION PLAN AND THE MBO SHARE GRANT PLAN APPROVED ON 20 APRIL 2011, AS AMENDED ON 30 APRIL 2013

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON ORDINARY SHARE CAPITAL
In Favour	442	514.139.330	80,199541	62,260753
Against	706	126.576.575	19,744421	15,328049
Abstentions	9	359.248	0,056038	0,043504
Not Voting	0	0	0,000000	0,000000
<b>Total</b>	<b>1157</b>	<b>641.075.153</b>	<b>100,000000</b>	<b>77,632306</b>

APPROVAL OF A LONG-TERM SHARE-BASED INCENTIVE PLAN

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON ORDINARY SHARE CAPITAL
In Favour	218	442.045.867	68,953829	53,530448
Against	928	194.319.261	30,311463	23,531488
Abstentions	10	4.709.625	0,734645	0,570322
Not Voting	1	400	0,000062	0,000048
<b>Total</b>	<b>1157</b>	<b>641.075.153</b>	<b>100,000000</b>	<b>77,632306</b>