



# Atlantia Sustainability-Linked Financing Framework

*Overview of key features*

# Overview

## Atlantia Framework goals

- Alignment of Atlantia financing strategy with its mission, objectives and sustainability targets towards 2030 and beyond
- Overarching tool to be applied to any Sustainability-Linked financing instruments (mainly bonds, loans and derivatives)
- Margin or coupon adjustment / premium are determined in advance and incorporated in the financial documentation depending on whether the selected KPI(s) reach (or not) the predefined Sustainability Performance Targets (SPT(s))

## Selected KPIs / SPTs

- 5 core KPIs, and related-SPTs for 2027 and 2030
- KPIs consistent with Atlantia Climate Action Plan and Sustainability Strategy, also reflecting commitments taken in the already published sustainability-linked financing frameworks by Abertis and Aeroporti di Roma
- Publicly available annual reporting, providing the realized performance on the KPIs covered by the Framework

## External assessment

- Sustainalytics reviewed the framework and assessed the strength of each KPI and the ambitiousness of each SPT
- Positive feedback received, with 2 out of 5 KPIs assessed as Adequate, 2 as Strong, and 1 as Very Strong; related SPTs assessed 3 out of 5 as Ambitious, 1 as Moderately Ambitious and 1 as Very Ambitious

# Sustainability-linked Financing Framework

The establishment of a Sustainability-Linked Financing Framework is an important step in the Atlantia's effort to **align financing strategy with its mission, objectives and sustainability targets towards 2030 and beyond**, to ensure that future investments contribute to the **transition to a lower environmental and social impact economy** and to the **development of the sustainable finance market**, highlighting the importance of the transportation infrastructure and mobility services sector in the achievement of the UN SDGs.

The Framework has been developed as an **overarching tool to be applied to any Sustainability-Linked Financing Atlantia may issue going forward**, including, but not limited to, bonds, loans and any other Sustainability-Linked financial instruments (e.g. equity linked instruments, derivatives or any other debt instruments).

# Selection of Key Performance Indicators (KPIs)

Atlantia has selected **five relevant Key Performance Indicators (KPIs), and related ambitious Sustainability Performance Targets (SPTs) to 2027 and 2030** to support Sustainability- Linked transactions and measure the sustainability improvements of the Group. Any Sustainability-Linked Financing (SLF) Atlantia may issue going forward will be based on a selection of the following KPIs:

- **KPI #1: Greenhouse Gas Emissions, Absolute Scope 1 and 2, TC02e**
- **KPI #2: Percentage of KPIs having reached their SPTs** as set out in the **SLF Framework** of **Abertis** and **ADR**
- **KPI# 3: Percentage of Atlantia's total carbon footprint covered** by emission reduction **targets set in line with science**
- **KPI #4: Equal gender opportunity** in the **senior and middle management positions** within Atlantia Group
- **KPI #5: Percentage of electricity consumption from renewable sources**

# Alignment with Atlantia's Sustainability Strategy

Four out of five KPIs (KPI #1, #2, #3 and #5) focus on **Decarbonization, Energy Transition** and **Sustainable Mobility** as the transport sector is responsible for about 16%<sup>1</sup> of global GHG emissions. These topics have been identified as highly material in Atlantia's materiality analysis and they are part of the company's Climate Action Plan approved by shareholders in April 2022 via an advisory vote (so-called "Say on Climate").

In terms of applicability, **KPI #1** covers approximately 15% of the Group's total emissions in 2019, but when assessed in combination with **KPI #2**, the applicability reflects 84% coverage of Atlantia's emissions profile. **KPI #3** covers the Group's total emissions inventory, including scope 1, 2 and 3 emissions reflecting a 100% scope of applicability. **KPI #5**, which addresses scope 2 emissions, accounts for 6-7% of the Group's total emissions.

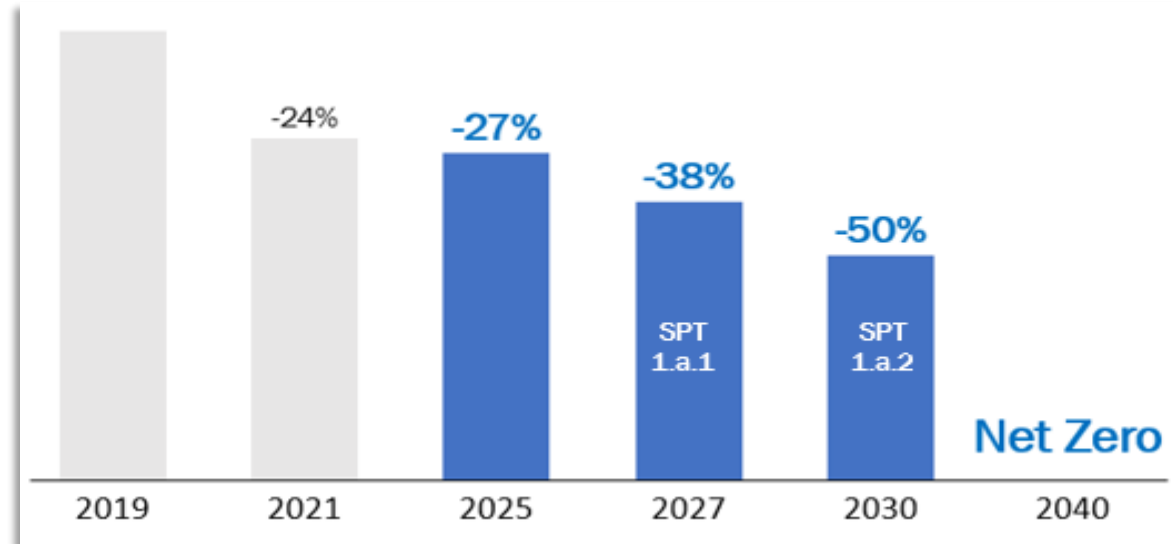
**KPI #4** addresses the issue of equal participation of women as a material topic for Atlantia and it aims to **close the gender gap** in leadership positions.

In terms of applicability, **KPI #4** accounts for approximately 8% of Atlantia's headcount.

# KPI #1: GHG Emissions, Abs Scope 1 and 2, TCO<sub>2e</sub>

Atlantia’s climate strategy is a key pillar of its sustainability strategy as described in [Atlantia Climate Action Plan](#) and "Climate Change" and “Energy Transition” are identified as a [material ESG topic](#) for the Atlantia Group in Atlantia 2021 materiality assessment.

CATEGORY	KPI	SPT
CO2 emissions under direct control (scope 1 and 2)	1. Greenhouse Gas Emissions, Absolute Scope 1 and 2, TCO <sub>2e</sub>	1.1: Reduce absolute Scope 1 and 2 emissions by <b>38%</b> by <b>2027</b> from a 2019 baseline
		1.2: Reduce absolute Scope 1 and 2 emissions by <b>50%</b> by <b>2030</b> from a 2019 baseline



# KPI #2: % KPIs reaching SPTs as in the SLF Frameworks of Abertis and ADR (1/2)

For a strategic investment holding like Atlantia, **emissions** (including scope 3) are **mainly related to its portfolio companies' operations**, which Atlantia intends to manage through the **achievement by key subsidiaries** in its current consolidation perimeter **of their carbon reduction targets**.

Abertis and ADR collectively **cover 84% of Atlantia's revenue** as of 31st December 2021 and about **81% of Atlantia's total scope 3 emissions** in 2019 and their **most material ESG stakes** have already been selected by their respective sustainable financing frameworks. For this reason, it was chosen to embed in this framework **key subsidiaries KPIs** already selected in their Sustainability Linked Financing Frameworks.

CATEGORY	KPI	SPT
CO2 emissions along the value chain	2. Percentage of KPIs having reached their SPTs as set out in the Sustainability Linked Financing Frameworks of Abertis and ADR	2.1: <b>100%</b> of Relevant KPIs have reached their <b>2027</b> SPTs as set out in the Sustainability Linked Financing Frameworks of Abertis and ADR
		2.2: <b>100%</b> of Relevant KPIs have reached their <b>2030</b> SPTs as set out in the Sustainability Linked Financing Frameworks of Abertis and ADR

# KPI #2: % KPIs reaching SPTs as in the SLF Frameworks of Abertis and ADR (2/2)

Subsidiary	KPI	Applicable KPI in 2027	Applicable KPI in 2030
Abertis	KPI #2 : Greenhouse Gas Emissions (Scope 3 – Purchased Goods and Services), tCO2e per million km	Yes	Yes
	KPI #3: Number of Electric Vehicle Charging Points (EVCPs) installed	Yes	No
ADR	KPI #2: Airport Carbon Accreditation Level 4+	Yes	Yes
	KPI #3: Scope 3 CO2 emissions per passenger (excluding aircrafts sources - kgCO2/passenger)	Yes	Yes
Number of applicable KPIs		4	3

KPIs not included in Applicable KPIs:

- Abertis' KPI #1: Greenhouse Gas Emissions, (Scope 1 and 2), tCO2
- ADR's KPI #1: Scope 1 and 2 CO2 emissions (tons)

These KPIs are excluded from the Applicable KPIs as they are already included in the perimeter of the KPI#1 of Atlantia's Sustainability Linked Financing Framework.



# KPI #3: % Atlantia's total Carbon Footprint covered by targets set in line with science

As reported in the [Climate Action Plan](#), Atlantia has the **ambition** to be **net-zero in indirect emissions by 2050** and took the commitment to develop a **full science-based net zero action plan** across the portfolio of activities' by engaging with subsidiaries and supporting target setting at that level.

In consequence, Atlantia **actively encourages its key subsidiaries** to **incorporate emission reduction and climate risk mitigation measures in their strategy, targets, and objective** settings where needed and to the extent appropriate or not yet covered.

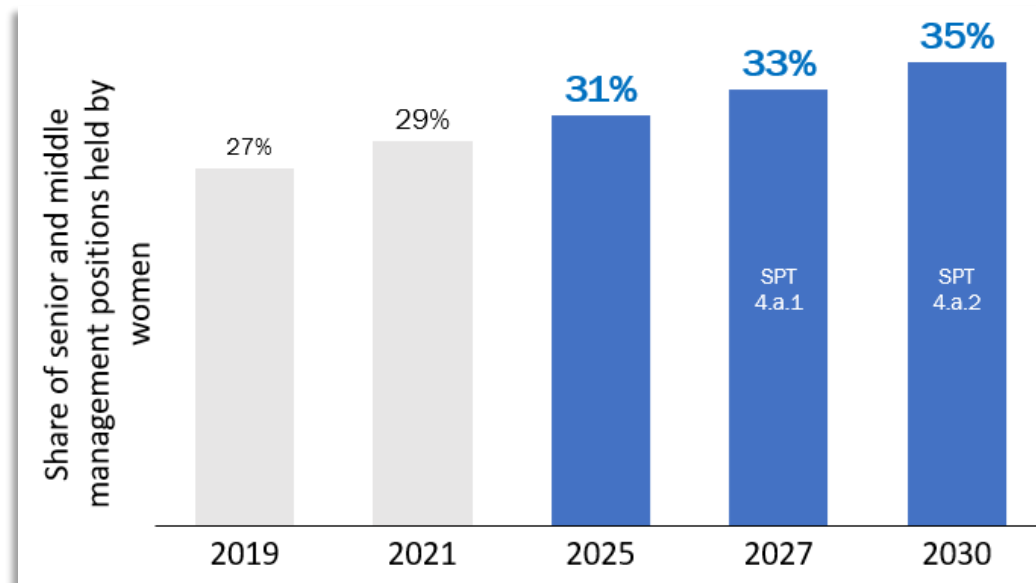
CATEGORY	KPI	SPT
Science-based decarbonization trajectories	3. Percentage of Atlantia's total carbon footprint which is covered by targets set in line with science	3.1: <b>70%</b> of Atlantia's total carbon footprint covered by targets set in line with science in <b>2027</b>
		3.2: <b>90%</b> of Atlantia's total carbon footprint covered by targets set in line with science in <b>2030</b>

# KPI #4: Equal gender opportunity

Equality of opportunity between men and women is a key indicator of long-term social stability and economic prosperity. However, women still remain under-represented within many companies on the market, including at the most senior levels.

The [Sustainability Strategy](#) sets out the commitment to **actively promote the diversity and growth of Atlantia’s human capital**, by guaranteeing equal opportunities for everyone. Our commitments include specific targets to improve gender equality, with reference to the gender mix in key roles within the organization.

CATEGORY	KPI	SPT
Equal gender opportunity	4. Percentage of senior & middle management positions held by women across the Group	4.1: <b>33%</b> of women in middle and senior management positions by <b>2027</b>
		4.2: <b>35%</b> of women in middle and senior management positions by <b>2030</b>

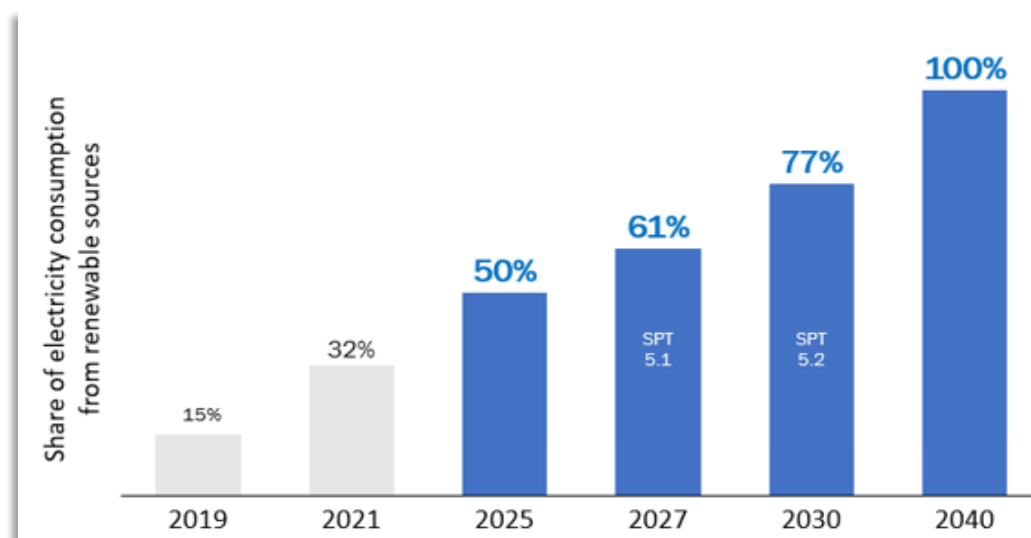


# KPI #5: % of electricity consumption from renewable sources

Atlantia’s climate strategy is a key pillar of its sustainability strategy as described in [Atlantia Climate Action Plan](#) and "Climate Change" and “Energy Transition” are identified as [material ESG topic](#) for Atlantia’s 2021 materiality assessment.

Atlantia committed to progressively increase its [electricity consumption from renewable sources](#) that is also a [fundamental milestone](#) to achieve the reduction of carbon emissions.

CATEGORY	KPI	SPT
Share of electricity consumption from renewable sources	5. Percentage of electricity consumption from renewable sources	5.1: <b>61%</b> of electricity consumption from renewable sources by <b>2027</b>
		5.2: <b>77%</b> of electricity consumption from renewable sources by <b>2030</b>



# Recalculation events

The **baselines and or SPTs** set out in the Framework **may be recalculated** by Atlantia and applied to existing Sustainability- Linked Financing Instruments at the occurrence of change or other potential **events**, that **significantly affects positively or negatively** the value of the KPIs, such as:

- The **methodology of calculation** on any KPI; or
- The **data** due to better data accessibility or discovery of data errors;
- A **regulation** which is relevant to the determination of any KPI;
- The **perimeter of the Group** as a result, for example, of an acquisition, demerger, merger or divestiture, or a change of control event occurring at Abertis or Aeroporti di Roma level

Such recalculation may be performed provided that:

- in the opinion of Atlantia, such change has **no significant adverse effect** on the interests of the **bondholders or lenders**, or other type of counterparty and
- an **external verifier** has **independently confirmed** that the proposed revision, when relevant:
  - is **consistent with Atlantia's sustainable strategy**; and
  - is **in line with the initial level of ambition of the SPT(s)**

# Second Party Opinion (SPO)

Atlantia's SLF framework has been reviewed by [Sustainalytics](#), the Second Party Opinion Provider that already assisted ADR and Abertis on their respective frameworks. Their assessment report on KPIs and SPTs stated that:

KPIs	Strength of KPIs			
KPI 1: Absolute scope 1 and 2 GHG emissions	Not Aligned	Adequate	Strong	Very strong
KPI 2: Percentage of two main operating subsidiaries' scope 3-related SPTs achieved at the relevant target observation dates	Not Aligned	Adequate	Strong	Very strong
KPI 3: Percentage of Atlantia's total carbon footprint which is covered by targets set in line with science	Not Aligned	Adequate	Strong	Very strong
KPI 4: Percentage of women in senior and middle management roles	Not Aligned	Adequate	Strong	Very strong
KPI 5: Share of renewable electricity sourcing	Not Aligned	Adequate	Strong	Very strong

SPT(s)	Ambitiousness of SPT(s)			
SPT 1.1: Reduce absolute scope 1 and 2 emissions by 38% by 2027 from a 2019 baseline SPT 1.2: Reduce absolute scope 1 and 2 emissions by 50% by 2030 from a 2019 baseline	Not Aligned	Moderately Ambitious	Ambitious	Highly Ambitious
SPT 2.1: Achieve 100% of SPTs associated with the relevant KPIs of the two main operating subsidiaries, by 2027 SPT 2.2: Achieve 100% of SPTs associated with the relevant KPIs of the two main operating subsidiaries, by 2030	Not Aligned	Moderately Ambitious	Ambitious	Highly Ambitious
SPT 3.1: 70% of Atlantia's total GHG emissions to be covered by science-based targets by 2027 from a 2021 baseline SPT 3.2: 90% of Atlantia's total GHG emissions to be covered by science-based targets by 2030 from a 2021 baseline	Not Aligned	Moderately Ambitious	Ambitious	Highly Ambitious
SPT 4.1: 33% of senior and middle management roles to be held by women by 2027 from a 2021 baseline SPT 4.2: 35% of senior and middle management roles to be held by women by 2030 from a 2021 baseline	Not Aligned	Moderately Ambitious	Ambitious	Highly Ambitious
SPT 5.1: 61% of electricity consumption to be sourced from renewables by 2027 from a 2020 baseline SPT 5.2: 77% of electricity consumption to be sourced from renewables by 2030 from a 2020 baseline	Not Aligned	Moderately Ambitious	Ambitious	Highly Ambitious